



Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: () _____ E-mail Address: _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Can you with or without reasonable accommodation perform the essential function of the job?

YES NO

(If you have any questions about the functions of the job please ask the interviewer before answering this question.)

Are you at least 18 years of age?

YES NO

If not, are you at least 16 years of age?

YES NO

If hired, can you show proof of age?

YES NO

Can you work weekends and holidays?

YES NO

Are you a citizen of the United States?

YES NO

If no, are you authorized to work in the U.S.?

YES NO

Have you ever worked for this company?

YES NO

If so, when? _____

Have you ever been convicted of a crime other than a minor traffic violation? You are not obligated to disclose information regarding any arrest or conviction that has been sealed, expunged, or impounded.

YES NO

Conviction will not necessarily disqualify an applicant from employment

If yes, give dates of each conviction and explain complete details to each::

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: (____) _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: (____) _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: (____) _____

Address: _____

Previous Employment

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

Skylands Ice World is an equal opportunity company. We are dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, disability, or other classes protected by applicable federal, state or local law.

I hereby authorize and request any and all of my former employers and any other person, firm or corporation to furnish any and all information concerning any credit-worthiness and personal background, and I hereby release each such employer or other person firm or corporation from any and all liability by reasons of furnishing the requested information.

I understand that if employed any misrepresentations or omissions of facts is cause for dismissal.

Employment at Will Agreement

I understand that if hired, I will be an employee at will and that both I and this Company will have the right to terminate my employment at any time, with or without advance notice and with or without cause. This is called "employment at will" and no one other than this Company's Managing Member (and only if in writing, signed by the Managing Member and me) has the authority to alter this agreement, to enter into any written agreement for employment for a specified time, or to make any written or oral agreement contrary to this policy.

Signature: _____ Date: _____